

Goal

To improve our Christian Ministry in the community by increasing membership to 500 by 2011

Objectives	Action Plans
Increase parental involvement	Plan 1 multi-generational event to increase involvement (CTNS, CE)
Provide programs that attract diverse people	<p>Organize, plan, implement 2 diverse events in each calendar year, e.g. cooking classes, organic gardening (SC)</p> <p>Offer 2 informational programs a year, e.g. tax preparation, parenting, understanding today's youth culture (SC)</p>
Encourage adult and youth who play musical instruments or sing to participate during worship	<p>Choir Director and WC will recruit special music once a month at both services</p> <p>Bell choir to perform 3 times per year (WC)</p>
Incorporate beloved hymns into worship and fellowship	<p>WC and Choir Director to sponsor favorite hymns sing along once a year for congregation and public</p> <p>WC to solicit favorite hymns from congregation</p>
Introduce contemporary hymns	<p>Choir and Choir Director to identify contemporary songs already known by congregation and incorporate them into services</p> <p>Introduce new contemporary hymns 3 times per year</p>

Goal

To encourage and enhance the spiritual growth of the congregation

Objectives

Action Plan

We will better understand our faith

New Pastor, Worship Committee and Christian Education will meet to form different types of Bible study classes, e.g. women/men's/parent study classes

New Pastor to regularly lead courses on the Presbyterian faith, e.g.
 >Today's Presbyterian in Society
 >Theology and doctrine of the church
 >Understanding the Presbyterian government

We will learn to be comfortable in expressing our faith

New Pastor to organize a retreat implemented by CE, WC, and MDE to expand our understanding of evangelism on an annual basis

Two times a year we will offer "Bring a Friend to church" (MDE, WC)

Establish the gifts and talents of our congregation

Nominating Committee will provide a way to educate members to identify their spiritual gifts in who God has made them to be

Goal

To better welcome others into God's Grace

Objectives

Action Plans

Provide a sense and place of belonging

Offer our facility to outside organizations to meet or run functions, e.g. Girls Scouts, Kings Daughters (PC)

Property Committee will maintain up keep of Building

New Pastor to organize workshops on life experiences, e.g. marriage counseling, family conflicts, bereavement

Seek ways to include new comers into church life

MDE will establish a welcoming packet and procedures of information for visitors

Reinstate greeters and differentiate their role from usher. One greeter or family at each door, each service (MDE)

Offer training to greeters (Pastor, MDE)

Invite new members to become involved in the work of the church (NC)

MDE will follow through on blue pew cards with a note via mail, followed by a call from the pastor the Thursday following service

Seek ways to include existing members in welcoming new members

Deacons will organize individuals and/or families who would mentor new members

New Pastor will train interested mentors

Organize a celebration during Coffee Hour to recognize new members and mentors (Session, MDE)

Develop a new picture directory by 2008 (MDE)

Display pictures of new members on bulletin board an submit an article to the Spire with information on the family (MDE, Session)

Goal

To enrich this congregation’s understanding of outreach mission we will provide a variety of opportunities for community service

Objectives

Action Plans

Reaching the un-churched

MDE rep to contact Palmyra and Macedon Village Clerk office 3 times per year to identify new comers to our community

SC to contact new families to provide a loaf of friendship bread

Continue to work with outreach mission already in place (Good Neighbor Fund, Habitat for Humanity, CTNS, Angel Tree, Palmyra Food Pantry, Bread for the World, Love Loaves)

Reinstate Minute for Mission once a month at both worship services (WC, SC)

Incorporate Jr/Sr High Youth by having each group do 2 service projects a year (WC, SC)

Finance Committee will clarify budget parameters and sources of revenue for funding these programs

Provide different and/or new opportunities of service/mission/ outreach to members

Social Concerns Mission will write a monthly article about different facets of outreach work

Assisting the public school in their mentoring program (Deacons, SC)

Strengthen partnership with Mexico church (SC)

Annually review the service program and explore new opportunities (MDE, SC)

Goal

Increase our ministry for youth

Objectives

Action Plan

Continue to support and grow the CTNS ministry	<p>Implement the Mommy & Tot program (CTNS)</p> <p>Increase awareness to congregation of CTNS programs (CTNS, CE)</p>
Form a youth choir	WC and Choir Director will create an opportunity for children in grades 3 and up to rehearse and perform for the congregation, parents, and community
Increase involvement with the Jr/Sr High	<p>Increase awareness of Sunday School program during services (CE, WC)</p> <p>Encourage Jr/Sr youth to read at both services (WC)</p> <p>Investigate the possibility of an intern from local theological school; Colgate Rochester, Roberts Wesleyan (Session, CE)</p> <p>Pastor involvement in youth events for both Jr/Sr High each year (CE, Pastor)</p> <p>As membership increases investigate hiring a part time youth pastor (Session, CE)</p> <p>Look at incorporating youth from other congregations (CE)</p>
Increase numbers in the Sunday School program	<p>Start an infant/toddler Sunday school program (CE)</p> <p>Prayer pal to unite Sunday School students to congregation (CE, WC)</p>